



Dear Applicant,

Please watch the following corporate video before applying to our clinic: <https://youtu.be/lrpKZnN07LY>

We ask that if you are applying to either our Kelowna or Langley location that you live within a 30-45 km radius. We offer approximately 12- 40 hours per week either virtually or in person and the times offered are weekdays and weekends for four-hour shifts which are usually, one 9 am to 1 pm shift, one 1 pm to 5 pm shift and one 5 pm to 9 pm shift. You can choose to take back to back shifts to equate to an 8 hour shift.

We also ask you to attend our peer supervision meetings on either Thursdays from 4 pm to 6 pm or on Friday mornings from 9 am to 11 am. You must attend one of these times and is mandatory your first 16 weeks with the organization and then twice per month after the first 16 weeks. This meeting is virtual on zoom.

We ask you to attend a monthly virtual meeting where we have a team meeting for the whole organization. It falls on the first Monday of every month from 7 pm to 9 pm and is virtual.

We offer a group processing for interns to participate on Sundays from 3 pm to 5 pm and is a very valuable experience to learn how to run groups if you wish to participate.

When offered a position we ask you to onboard with us and attend an orientation weekend followed by self-learning modules to complete at your own time before starting to see clients.

We ask that commit to a two year contract with us. The reason for this is we spend a lot of time and resources training you and also want consistency for our clients for long term counselling and support. Being client-centered its important they receive a continuity of care.

We ask for a one time \$300 fee to commit to working with our organization and we use these funds to set up all of your profiles online and the costs to onboard you into our collective. It is also purposeful as we only want committed applicants who will pay the fee knowing they intend to commit to our organization.

Should you agree to these terms and wish to apply, please click on the following link below to apply.

[Join our Team \(crossroadscollective.ca\)](https://crossroadscollective.ca)

And send a copy of your resume and cover letter to Lisa Moore at lisa@crossroadscollective.ca.

Thank you so much.

Lisa Moore and Marianne Cottingham