



Dear Intern Applicant,

Please watch the following corporate video before applying to our clinic: <https://youtu.be/lrpKZnN07LY>

We ask that if you are applying to either our Kelowna or Langley location that you live within a 30-45 km radius. We offer approximately 12-15 of intern hours per week either virtually or in person and the times offered are weekdays and weekends for four-hour shifts which are usually, one 9 am to 1 pm shift, one 1 pm to 5 pm shift and one 5 pm to 9 pm shift. One of those shifts will fall on a weekend.

We also ask you to attend our peer supervision meetings on either Thursdays from 4 pm to 6 pm and on Friday mornings from 9 am to 11 am if you wish to attend the play therapy supervision (mandatory for those seeing children). This meeting is virtual on zoom.

We ask you to attend a monthly virtual meeting where we have a team meeting for the whole organization. It falls on the first Monday of every month from 7 pm to 9 pm and is virtual.

We offer a group processing for interns to participate on Sundays from 3 pm to 5 pm and is a very valuable experience to learn how to run groups.

These hours go directly towards your indirect hours and count towards your degree.

When offered an internship we ask you to onboard with us and attend an orientation weekend followed by self-learning modules to complete at your own time before starting to see clients.

We ask that you intern with us for one full year, which entails completing your hours within 8 months to take your exam and finish coursework and then during the 4 months you are waiting for your licensure you continue to see clients with us as part of your one-year internship term. This is essential because we are offering you a clinical and private practice internship experience, so the additional 4 months is to train you on business practices in addition to continue supporting you with your clinical supervision.

We only accept interns who agree to continue to work for us after their one-year internship for a two year term either as an employee or subcontractor on a part time or full time basis depending on your personal situation and career goals.

Should you agreed to the terms above and wish to apply for an internship, please complete the following application on our website at the bottom of the page.

[Masters of Counselling Psychology Program Internships \(crossroadscollective.ca\)](https://www.crossroadscollective.ca)

And send a copy of your resume and cover letter to Lisa Moore at lisa@crossroadscollective.ca

Thank you so much.

Lisa Moore and Marianne Cottingham